

EVENT REPORT

5th Genius HR Excellence Award

Where: New Delhi

When: October 14, 2015

Genius Consultants Ltd, headquartered in Kolkata, conducted its 5th Genius HR Excellence Award at Radisson Blu Plaza, Mahipalpur to identify and duly honour the best talent in HR domain across industries from all over India at an optimum platform.

RP Yadav, chairman and managing director of Genius Consultants Ltd, said, "Our event on October 14, 2015 once again cemented the fact that we have always admired invincible talent and inimitable calibre. The success of the 5th Genius HR Excellence Award 2015 is another feather in the cap for Genius and is attributed to our partners, associates, employees, vendors, media houses and all our well wishers. After a meticulous assessment via an online procedure, our venerated jury members acknowledged all these deserving winners for the awards."

The Genius HR Excellence Award was institutionalised in 2011 where it only catered to Eastern India and there were 75 participants. In 2012, the event forayed into the national scenario and drew 253 participants. 2013 witnessed an increase in the number of participants to 315. The figure touched a new high at 402 in 2014. The year

2015 broke records at 515. P Dwarakanath, advisor, Group Human Capital, Max India, graced the event as the chief guest.

This year, 515 companies which participated were industry leaders and pioneering global corporate houses. The jury members for the award ceremony were Aquil Busrai, chief executive officer, Aquil Busrai Consulting; Nadeem Kazim, director - HR and Personnel, Exide Industries Ltd; Sourav Das



Patnaik, director - Global Protek; Nihar Ranjan Ghosh, executive director - HR, RPG Group; Sandeep Tyagi, director - HR, Samsung India Electronics Pvt Ltd; and Indrani Chatterjee, associate director - Human Capital, PricewaterhouseCoopers.

This year, the organisational awards were given in two categories - category A comprising of companies with a turnover up to ₹500 crore, and category B comprising of companies with a turnover of ₹501 crore and above. The organisational awards were distributed as Best HR practices 2015 -

Category A - Nord Drivesystems Pvt Ltd, Category B - Exide Industries Ltd; Best Training Initiatives 2015 - Category A - Innodata India Pvt Ltd, Category B - JK Paper Ltd; Innovation in Recruitments 2015 - Category A - Minda Vast Access Systems Pvt Ltd, Category B - Piaggio Vehicles India Pvt Ltd; Innovative Retention Strategy 2015 - Category A - Verde Ventures Pvt Ltd, Category B - MSP Steel And Power Ltd; Innovative Talent Management and Succession Planning 2015 - Category A - Tikona Digital Networks Pvt Ltd, Category B - Garware Polyester Ltd.

The individual awards were presented as CEO with HR Orientation of the Year, HR Leader of the Year, CHRO of the Year, HR Professional of the Year, Woman Achiever of the Year and Lifetime Achievement Award. The proud recipients of the CEO with HR Orientation of the Year were Sanjay Chamria, CEO, Magma Fincorp Limited; Somenath Mukherjee, founder chairman, Bengal Speech and Hearing; Dr Rupali Basu, president and CEO - Eastern Region, Apollo Gleneagles Hospital; and Smita Pandit Chakraborty, CEO and MD, Phoenix Conveyor Belt India Pvt Ltd.

The event's finale concluded with the Lifetime Achievement Award being bestowed upon industry stalwarts like Dr MS Rau, ex-GM - HR and Training, DCM Shriram and ex-executive director, ISTD and Dr Alok Roy, chairman, Medica Super Speciality Hospital.

Ar
ba

Rohit A

In the
lmen
and p
consta
have be
major re
degrad
It is a bi
is chase
and luxu
seeker f
the hap
from ev

It is in
that you
to your
not cou
cy in yo
our rap
work en
need to
right to
pressur

Definit

Do not
only pr
and mo
parame